



**Dear ERGO, do
you have space
for me to continue
expanding my skills
and experience?**

You can depend on that! At ERGO, you will find a wide range of areas to which you can contribute all your expertise and in which your potential will find the freedom you desire. At ERGO, one of the largest insurance groups in Germany and Europe, you will find a dynamic environment and challenging tasks in a wide variety of projects, giving you the opportunity to grow further. Break new ground with us! Our common goal: to offer our clients exactly what they need.

For our location in Düsseldorf we are looking for

Senior Underwriter (m/f/d) Global Legal Protection Insurance

Your tasks:

- Establish and enforce underwriting guidelines, minimum requirements, best practices, frameworks, tools, methods for legal protection insurance business of the Group and verify adherence to the guidelines and minimum requirements at local level.
- Develop, align with global strategy and support the consistent implementation of product strategy within the Group, contribute to the local product development process and lead the sign off process of (also the referral and escalation process of) the new products, major product changes and contributing the new product and business development activities with underwriting expertise.
- Closely monitor and conduct regular reviews for assessment the underwriting performance of legal protection insurance portfolio, check the underwriting practices of individual entities and identify improvement areas, define action plans in cooperation with relevant stakeholders and monitor the implementation.
- Collaborate and align with all relevant stakeholders in the Group to improve the technical underwriting capabilities and practices of the Group entities in order to ensure successful and consistent implementation of Group product & underwriting strategies.
- Facilitate the underwriting "Know-how" transfer within the Group entities and support local entities for improving their own underwriting capabilities, tools, methods and processes, actively support all performance, target setting, strategy, digitization and planning activities of Global LPI.

Your profile:

- University degree (BA/BS) and / or Master or PhD degree in the relevant areas (e.g. insurance, legal, finance, statistics, mathematics etc.),
- Strong underwriting experience (+5 years) in P&C insurance (experience in legal protection insurance is preferable but not a must), solid product development and underwriting experience including the development of new UW rules / standards, tools and methods as well as monitoring the technical / UW performance of the portfolio,
- Excellent communication and presentation skills as demonstrated in general conversation, formal presentations and written documents, very strong ability to work in international business environment with multiple stakeholders and different pricing and underwriting teams within the Group,
- Very good command of English is required (German knowledge – business fluent or native – is also highly preferable),
- Flexibility to travel (mostly within Europe).
- Fluent written and spoken business language skills in English

We also look forward to internal applicants who do not match the profile 100%. We would like to offer you the opportunity to expand missing professional or personal requirements through targeted induction and/or training measures. Please contact us with pleasure!

Interested?

Please apply [online](#)

Menschen mit Behinderung werden bei gleicher Eignung bevorzugt eingestellt. Wir freuen uns auf Ihre Bewerbung!

Show us what insuring really means:
www.ergo.com/karriere

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