

SCOR is a leading global reinsurer employing almost 3,000 individuals around the world. The Group is organised around three engines of growth, SCOR Global P&C (Property and Casualty reinsurance), SCOR Global Life (SGL, Life reinsurance) and SCOR Global Investments (asset management business). SCOR was recently awarded “Best Reinsurer” by ERM Insurance.

SGL is a major global life reinsurer with a leading presence in key markets. The diversity of risks covered and reinsurance solutions provided to clients creates makes it a stimulating and dynamic organisation in which to build a career.

The SGL Reserving team, which operates from Dublin and Cologne, is now recruiting for one position.

## Reserving Actuary (f/m) Assumptions (Cologne or Dublin)

### The Position:

- Manage the best estimate Assumption Review Process for all non-economic assumptions for all SGL entities
  - Plan and schedule the Assumption Review Process
  - Coordinate review with the different stakeholders, agreeing specific scope, timetable and deliverables
  - Design all necessary templates and manage SharePoint sites
  - Manage the review process of material assumptions, including co-ordination of resources across many teams, to ensure the adequacy of the assumptions, and to analyse the impact of changes
  - Prepare all presentations to Senior Management for governance process and sign-off, and quarterly reports for regional and global stakeholders
- Assess the amounts of expenses, especially all recharge elements, validate the final expense assumptions and present to senior management for ratification
- Ensure the recommendations and observations arising from the review process are recorded, addressed and validate the resolution within the planned timeframe
- Continually develop the Assumption Review Process, including maintenance of the internal system of controls documentation
- Ensure the regular review and update of all relevant Guidelines
- Support the independent validation review of life valuation models, especially with regard to assumption impacts and recommendations
- Provide ongoing support to the SGL Chief Reserving Actuary for all matters linked to assumptions and assumption setting

### The Ideal Candidate:

- Qualified Actuary - 3 years professional experience preferable in (re)insurance with a focus on life valuation issues (Solvency II, MCEV, IFRS, US GAAP or similar)
- Strong analytical skills
- Modelling experience and familiarity with actuarial model software would be an advantage
- Strong spreadsheet capabilities
- Structured and transparent approach to prioritising, planning, organising and executing
- Producer of clear auditable evidentiary documentation
- Excellent presentation and influencing skills
- Proven ability to manage stakeholders at all levels
- Strong verbal and written communication skills (very good English essential)
- Good interpersonal skills
- Flexibility and openness to change

To apply for this role, please send a cover letter and CV to:

**SCOR Rückversicherung Direktion für Deutschland**

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